



MASTER of SCIENCE

TRAINING AND DEVELOPMENT



Program Overview

The Master's Degree in Training & Development is a dynamic and forward-thinking graduate program designed for professionals seeking to excel in the ever-evolving field of learning and development. This interdisciplinary program equips students with the expertise to design, implement, and evaluate impactful training and development strategies that address organizational challenges and promote workforce growth. Through a carefully designed curriculum, students will gain knowledge in the principles and practices of adult learning, digital and distance education, instructional design, and organizational change management. The program emphasizes a balance between theoretical foundations and practical applications, preparing graduates to lead innovative training initiatives in diverse professional settings. The program is offered through a combination of on-campus and online courses or 100% online.



Master of Science Training and Development Degree Plan

I. Required Graduate Studies	6 Hours
RGS6035 Theory & Application of Research Methods	3 Hours
RGS6036 Ethics for Decision Making	3 Hours
II. Major Requirements	18 Hours
HRT6565 Instructional Design	3 Hours
HRT6575 Organizational Change	3 Hours
HRT6585 Facilitation & Consultation	3 Hours
HRT6605 Training Needs Analysis & Evaluation	3 Hours
HRT6610 Digital & Distance Learning	3 Hours
HRT6615 Adult Learning Theory & Foundations	3 Hours
III. Electives	12 Hours
Graduate level 5000/6000 courses (excluding any Practicum)	12 Hours
Totals:	36 Hours

See current catalog for prerequisites.

Graduate certificates may be completed while fulfilling degree requirements.
See the University website for a listing of certificates offered.