

A top-down photograph of four business professionals in dark suits seated around a rustic wooden table. In the center of the table are four interlocking gears: two red, one blue, and one green. The background is a solid dark green.

MASTER of SCIENCE

HUMAN RESOURCE MANAGEMENT



Program Overview

Human resource management (HRM) is the process of employing people, training them, compensating them, developing policies relating to them, and developing strategies to retain them. As a field, HRM has undergone many changes over the last twenty years, giving it an even more critical role in today's organizations. Strategic human resource has evolved into more business responsibilities in the organization. HRM practitioners are seen as a partner in organizational success, as opposed to a necessity for legal compliance or compensation. Strategic HRM utilizes the talent and opportunity within the human resource department to make other departments stronger and more effective. Strategic human resource management aligns with the goals of other departments and overall organizational goals. The mission of the Master of Science Human Resource Management program is to provide educational experiences that align with the Society for Human Resource Management (SHRM) in human resource content areas as well as the human resource competencies necessary to be qualified as a professional Human Resources Practitioner. The Society for Human Resource Management (SHRM) has acknowledged that Amberton University's Master of Science in Human Resource Management is fully aligned with SHRM's HR Curriculum Guidebook and templates. The MS-HRM can be completed 100% online.



M.S. Human Resource Management Degree Plan

I. Required Graduate Studies	6 Hours
RGS6035 Theory & Application of Research Methods	3 Hours
RGS6036 Ethics for Decision Making	3 Hours
II. Major Course Requirements(5000/6000 Levels)	30 Hours
COM6303 Communicating for Results in Organizations	3 Hours
MGT6172 Human Resource Management Law	3 Hours
MGT6175 Management Responsibilities and Practice	3 Hours
MGT6176 Compensation and Benefits Management	3 Hours
MGT6177 Strategic Human Resource Management	3 Hours
MGT6220 Managing the Global Workforce	3 Hours
MGT6430 Advanced Performance Management	3 Hours
MGT6485 Human Resource Management Applications (Capstone course)	3 Hours
HRT6565 Development of Training Programs	3 Hours
HRT6585 Facilitation and Consultation	3 Hours
Totals:	36 Hours

Graduate certificates may be completed while fulfilling degree requirements.
See the University website for a listing of certificates offered.

